



Family Practice Nurse – Full-Time

Are you an energetic individual who is enthusiastic about becoming part of a progressive primary health care team? The West Durham Family Health Team (WDFHT) has an immediate position of a permanent full-time Registered Nurse to add to its team of health care professionals.

Job Summary

The Family Practice Nurse works in close collaboration with physicians and other interdisciplinary health care professionals within the West Durham Family Health Team's community setting. As a vital member of the team, the part-time Registered Nurse is responsible for delivering quality nursing care to patients with a focus on assessment, health education, disease prevention, as well as the early identification and support for chronic health conditions.

Education:

- Certificate of Competence and current membership with College of Nurses of Ontario (CNO)
- BScN preferred
- Current CPR or basic Cardiac Life Support (BCLS) registration

Experience:

- Must have a minimum of 3-5 years experience providing patient care to patients of all ages in a comprehensive Family Practice or relevant Ambulatory care setting.
- Must have 3-5 years experience providing patient care across the spectrum of problems encountered in Family Medicine/Primary Care
- Experience with providing well-women care, Diabetes education, hypertension programs, smoking cessation, etc. is an asset.
- Demonstrated achievement of good working relationships with colleagues, professional staff and the interprofessional team
- Previous experience with an electronic medical record (EMR) program or willingness to learn electronic record keeping using a clinical management system (CMS)
- Highly developed ability to organize time and set priorities effectively
- Ability to work independently with minimal supervision

Qualifications:

- Demonstrated leadership and strong interpersonal skills
- Effective verbal and written communication skills
- Excellent decision making, problem recognition, problem solving skills, negotiation and conflict resolution skills
- Ability to work in an inter-professional team environment
- Ability to prioritize, manage time effectively and be flexible in a very active work environment

Roles and Responsibilities:

Direct Care:

- Systematically assess patients' physical and psychosocial needs
- Assist patients and their families in identifying resources to maximize the patient's health
- Perform direct clinical care to patients including procedures such as: immunizations, throat swabs, TB skin test, suture removal, wound dressing, ear syringing, blood pressure monitoring.
- Assist other team members with clinical procedures, etc.



- Provide appropriate and accurate telephone assessment advice and follow-up (eg. Discuss test results, test preparations, medications, etc) as necessary
- Provide health education and counseling of patients for various programs including child and adult immunizations, well women care, hypertension, smoking cessation, lung health, etc.

Coordination:

- Initiate appropriate action in response to changing patient needs and collaborate with the interprofessional team to assist patients
- Arrange appropriate follow-up, referrals, appointments and investigations according to established procedures.
- Assist in monitoring and evaluating the success in achieving chronic disease management program objectives.
- Assist in coordinating programs and arranging follow-up care

Administration:

- Collect accurate and comprehensive patient-related information and document this information in the electronic clinic management system.
- Prepares monthly reports for the Ministry of Health and Long Term Care (MOHLTC)

Education/Advocacy:

- Help patients to identify and use health resources
- Develop and deliver health education programs for patients
- Participate in the orientation of new staff members and students/learners

Teamwork:

- Works with the team to develop collaborative approaches to family practice for the management of common clinical problems in primary care
- Establish, promote and maintain good relations with patients and staff
- Support and maintain the goals and objectives of the West Durham Family Health Team

All staff, professional staff, volunteers and learners are required to provide proof of full vaccination with a COVID-19 vaccine, with the exception of those who have an approved medical exemption.

Qualified candidates may forward their cover letter and resume in one document to:
directorwdfht@gmail.com.

For more information about our team, please visit our website at www.westdurhamfht.com.

The WDFHT supports diversity equity and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, aboriginal peoples and persons with a disability.

We thank all applicants for their interest in the WDFHT however, only those applicants selected for an interview will be contacted. In accordance with the Accessibility for Ontarians and Disabilities Act (AODOA), the WDFHT will provide appropriate accommodations during the application, interview or recruitment stage upon request.

West Durham

Family Health Team

